



Minutes of the Town Council held on Tuesday, December 9, 2025, 7:01 pm

Council Members Present:

Mayor Brenda Brown, Bill Lumpp, Kate Burns, Larry Taylor, and Xavien Harrison

Council Members Absent:

None.

Town Staff Present:

Randy Lansing, Louise Bennett, Chris Joyner, Koy Worrell, Shawn Lucas, Trey Sanderson, Caleb Shockley, Jason Edwards, and Liliana Urieta

1) Call to Order by Mayor Brown

Mayor Brown Called the meeting to order at 7:00 PM.

2) Pledge of Allegiance & Invocation

Mayor Brown led the Pledge of Allegiance and Invocation.

Oath of Office - District Court Judge Alicia Slaughter to administer the Oath of Office to re-elected Town Council members Kate Burns and Larry Taylor.

Department: Administration

District Court Judge Alicia Slaughter administered the Oath of Office to re-elected Town Council members Kate Burns and Larry Taylor.

Kate Burns Oath 

Larry Taylor Oath 

Mayor Brown asked for a motion to open the biannual organizational meeting of the Nashville Town Council.

Motion made by Xavien Harrison to open the biannual organizational meeting of the Nashville Town Council. Seconded by Kate Burns. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

Organizational Meeting - Open and hold the biannual organizational meeting of the Nashville Town Council to appoint the Mayor Pro Tem and make council member liaison assignments to the Town's various advisory boards and member organizational boards for the next 2-years.

Department: Administration

Mayor Brown asked for a motion to elect Mayor Pro Tem.

Motion made by Xavien Harrison to reelect Larry Taylor as Mayor Pro Tem. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

Larry Taylor-Mayor Pro Tem Oath

Mayor Brown asked if the Council Members were happy with their board/Committee assignments as and wanted any changes to be made. No one wanted changes to be made.

Motion made by Kate Burns to exit the biannual organizational meeting of the Nashville Town Council. Seconded by Bill Lumpp.

3) Approval of Meeting Minutes

3.a) Meeting Minutes - Review and approve the November 19, 2025, Town Council meeting minutes.

Motion made by Larry Taylor to approve November 19, 2025, Regular Meeting Minutes.. Seconded by Kate Burns. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

4) Public Comments

Chris Sandy, owner of Bill Right Supply, 720 South Boddy Street, addressed the Council. He stated that his comments were a continuation of the last time he spoke regarding “we the people,” explaining that the citizens and businesses of Nashville make up the Town of Nashville and that it is important to focus on that. He stated that actions taken by the Town Council and Town administration should encourage business, not discourage it, and noted that there had been several recent issues that were discouraging to businesses. He stated that others would be speaking on similar concerns. Mr. Sandy also spoke positively about the formation of the Nashville, North Carolina Oversight Council, which he stated would consist of nine members with experience in various business and organizational areas. He expressed excitement about the group and stated that nominations would be accepted from citizens and business owners, including those who do not live in Nashville but operate businesses and invest in the Town. He explained that the group was being formed as a nonprofit and that its goal was to serve as an advisory group to help bring the community, Town management, and Town Council closer together. He encouraged the Town to avoid actions that could be perceived as attacking businesses and emphasized the importance

of putting programs in place to encourage, support, and start businesses. He also stated that, due to limited available property, the Town should consider limiting property acquisitions to allow businesses space to operate. He concluded by reiterating that “we the people” includes both citizens and businesses and thanked the Council.

Ollie Silver, 2020 Aspen Court, addressed the Council. He stated that he had previously appeared before the Council with another resident regarding two issues. He thanked the Council and Chief Shockley for the prompt installation of speed limit signs in his neighborhood and stated that the signs were installed quickly. He then followed up on a second concern regarding maintenance of grass, landscaping, and bushes at the neighborhood entrance and asked if there had been any progress. He was informed that the issue had been assigned to staff for follow-up. Mr. Silver expressed appreciation for the response and thanked the Council and Chief Shocklin for their assistance.

Nelson Smith, owner of LF Smith Customs, 233 Barnes Street, addressed the Council. He introduced himself and stated that his business provided automotive repair, collision repair, paint work, and restorations. He noted that while his business may not be the fastest, the work is done correctly. Mr. Smith stated that he appreciated the opportunity to speak and referenced comments made earlier by Mr. Sandy. Mr. Smith stated that he moved to Nashville approximately six years ago and was drawn to the community because it reminded him of the neighborhood where he grew up. He expressed appreciation for the people of Nashville and stated that his clientele had been supportive and complimentary of his work. He acknowledged receiving some notices related to his property and stated that the issues would be worked out. He emphasized the importance of cooperation between the Town, businesses, and the community and expressed enthusiasm for downtown development and future projects. Mr. Smith concluded by thanking the Council for their time and for the welcoming environment he has experienced in Nashville.

5) Reports/Special Presentations

5.a) Appreciate of Land Donation - A statement of appreciation for a land donation by Elaine Robertson & Patsy Smith to the Town in memory and honor of their late husband's Macom Roberston and Jimmy Smith.

Elaine Robertson of 509 Park Court addressed the Mayor and Town Council following the signing of the deed. She shared that she and Patty Smith donated approximately a ¾-acre parcel of land located south of Stoney Creek, behind Hardee's Restaurant, to the Town of Nashville. The donors hope the property may one day be incorporated into a nature trail along Stoney Creek. The donation is made in tribute to the long-standing Smith and Robertson partnership of Macon and Jimmy, who shared a long and friendly association widely known in the community. From 1964 to 2020, Macon and Jimmy contributed significantly to Nashville by constructing numerous residential and multifamily homes. Elaine also spoke about moving to Nashville in 1960 with Macon and their infant daughter, noting that they never imagined their lives would become such a meaningful part of the town's story. She thanked the Council for their time and expressed appreciation, on behalf of herself and Patty Smith, for accepting the donation. Mayor Pro Tem Larry Taylor expressed appreciation for the generous gift made in memory of their husbands, Macon Robinson and Jimmy Smith, noting that the donation reflects their shared commitment to the growth and future of Nashville. He also thanked the Robinson family for their longstanding support of the town through their business, rental properties, and continued investments, which have played a significant role

in Nashville's development. He stated he first met Macon in 1975 when Macon built his first home. He emphasized Macon Robinson's skill as a builder and the lasting impact he had in Nashville and across North Carolina by building many homes and apartment complexes, often for first-time homeowners and families of all ages. He wanted it on the record the Town of Nashville's sincere appreciation to Macon and Elaine Robinson, Patty Smith, and Jimmy Smith for their lasting contributions to the community.

5.b) Destination Marketing Plan Presentation - Receive a presentation from Emily Yeager, East Carolina University, on the Destination Marketing Plan she developed in conjunction with our PRCR stakeholder group and staff to promote Nashville to attract visitors, drive economic growth, and create a positive memorable experience.

Parks Recreation and Cultural Resource Director Koy Worrell stated that after the adoption of the Creating Outdoor Recreation Economies (CORE) strategic plan, which the NC Department of Commerce completed in March 2025, we were connected with Emily Yeager and her team at East Carolina University for assistance in creating a Destination Marketing Plan and a Social Media toolkit. The goal of this plan is to strategically promote Nashville to attract visitors, drive economic growth, and create a positive memorable experience. We have been working with ECU since June on this planning process. Director Worrell introduced Emily Yeager and she presented the recommendations and findings along with her students and fellow professors from ECU.

Dr. Emily Yeager and her team which comprised of Mallory Picken, Zebediah Demorest, Tiffany Blanchflower and Rebecca Burnworth presented *From Place to Platform: Destination and Social Media Marketing Strategies for Nashville, NC* to the Town Council. Dr. Yeager outlined a proposed refreshed brand identity titled "Nashville, Naturally Connected," which is designed to honor Nashville's heritage while positioning the town as a modern, accessible destination. The branding emphasizes connection to nature, history, community, and the greater Nash County region. The presentation included recommendations to strengthen destination and social media marketing through coordinated branding, standardized hashtags, and centralized use of Facebook and Instagram. Dr. Yeager discussed the creation of a Social Media and Marketing Working Group to support collaboration among Town departments, the Chamber, local businesses, and Parks and Recreation. The need for a full-time Social Media and Marketing Manager was also presented to ensure consistent messaging, improved public engagement, and alignment across Town communications. Supporting materials included a job description, a phased 90-day implementation plan, liaison structure, and general budget guidance. Additional strategies discussed included destination marketing focused on outdoor community assets and proposed social media campaigns such as "Nashville Native" and "Nashville Alive After 5" to promote local storytelling and evening activities. Dr. Yeager concluded by outlining next steps, which include establishing the Social Media Working Group, launching a unified social media presence under the new branding, and rolling out the proposed campaigns. She noted that a full technical report with detailed strategies and implementation guides will be provided to the Town.

Council Member Xavien Harrison expressed appreciation to the presentation team for their work and thorough research. He highlighted the "Nashville Alive After 5" initiative and noted the presenters' understanding of the importance of maintaining Nashville's authenticity as the original Nashville. Council Member Harrison thanked the team for their thoughtful approach and for providing the level of integrity the Council was seeking.

Motion made by Larry Taylor to receive a presentation from Emily Yeager, East Carolina University, on the Destination Marketing Plan. Seconded by Kate Burns.

6) Old Business

6.a) Red Oak Road Water Line - Review bids received for the construction of the Red Oak Road Water Line Extension Project and award a construction contract on the project with Resolution 2025-36 and adopt Project Ordinance 2025-33 for the project's construction.

Town Manager Randy Lansing stated that five contractors submitted bids for the Red Oak Road Water Line Extension Project, and the project engineer Kevin Varnell was at the to review the bids. This project was bid in two parts or sections. The first section is from Eastern Avenue, north to UNC Nash Health's new medical clinic at 540 Red Oak Road, approximately 2,400 feet. The Town was awarded \$500,000 from the Golden Leaf Foundation to construct this section. The second section is from the medical clinic, north to 1st Street Extension or Rolling Acres Drive, approximately 3,900 feet.

Contractor	Base Bid	Alternate	Combined
1. BCS Contractors	\$716,531	\$823,459	\$1,539,990
2. Ed Brasell & Sons	\$807,410	\$858,344	\$1,665,754
3. Hartsfield Contracting	\$772,406	\$1,128,850	\$1,901,256
4. Crossroad Site Development	\$757,000	\$1,231,870	\$1,988,870
5. H.G. Reynolds	\$924,634	\$1,077,336	\$2,001,970

Staff is strongly recommending the Council award a contract for both the base bid and the alternate. Doing so will loop the dead-end 1st Street Extension waterline greatly enhancing Public Works' ability to maintain proper chlorine levels in the line's water, increasing water flows for firefighting, and eliminate stagnant water in the dead-end waterline. Applying the \$500,000 Golden Leaf grant to the low bid, will leave \$1,038,990 for the Town to cover. The Town has around \$11 million in the Water Sewer Enterprise Fund that can be used for capital improvement projects.

Kevin Varnell with Stocks Engineering addressed the Mayor and Town Council regarding the Red Oak Road Water Project. He reported that a public bid opening was held on November 20, 2025, at which five bidders submitted proposals. The project includes a base bid for installation of a 12-inch waterline from the existing 16-inch line on Eastern Avenue to the new UNC Health medical office, and an alternate bid to extend the 12-inch line to the existing 8-inch line on First Street Extension, which would improve water flow and pressure to the Windwood Indian Trail area by creating a looped system. Mr. Varnell stated that BCS Contractors, LLC was the apparent low bidder, with a base bid of \$716,531.64 and an alternate bid of \$823,459.00. He noted that the contract includes a rock contingency of approximately \$413,000, based on geotechnical findings, though actual costs will not be determined until construction is completed. Mr. Varnell confirmed that BCS Contractors, LLC holds an unlimited North Carolina contractor's license, is in good standing, and met good faith requirements for the use of minority and historically underutilized businesses. Stocks Engineering recommended that the Town Council award the contract to BCS Contractors, LLC in the amount of \$716,531.64 for the base bid, or \$1,539,990.64 if both the base bid and alternate are selected. Mr. Varnell concluded by offering to answer any questions.

Motion made by Kate Burns to approve awarding a construction contract on the project with Resolution 2025-36. Seconded by Bill Lumpp. Vote – Yeas: Bill

Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

2025-36 Project Award Resolution

Council Member Kate Burns wanted it noted that we do have \$11 Million in the Town's Water and Sewer Fund and that is where the money would be coming from not the General Fund.

Motion made by Kate Burns to approve Project Ordinance 2025-33 for the project's construction.. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

2025-33 Red Oak Road Water Extension Capital Ordinance

6.b) Sewer Extension Projects - Review with the project engineer the plans, specifications, project schedule, and engineer's cost estimate for the Essex Road and Regency Estates sanitary sewer extension projects.

Mike Tolson of Mack Gay and Associates presented information regarding the Regency Estates and Essex Road sanitary sewer extension projects. He reported that the design for both projects has been completed and that the Town has received NCDEQ permission to construct, with funding approval pending final administrative review.

Regency Estates Sewer Extension: Mr. Tolson explained that the Regency Estates project will include the installation of a grinder pump station and a gravity sewer extension to serve approximately 20–30 lots currently on septic systems due to topographic limitations. He stated that the project will connect the subdivision to the municipal sewer system, providing a more reliable long-term solution. Plans and permit applications have been submitted to the Division of Water Infrastructure (DWI), with final approval anticipated. Once approval is received, the project will be advertised for bids. Mr. Tolson noted the work is expected to be straightforward, with appropriate contingencies included. Staff will return to Council with a recommendation following receipt of bids.

Essex Road Sewer Extension: Mr. Tolson stated that revisions were required for the Essex Road project due to changes associated with the Cardinal Woods development, which eliminated certain SCADA improvements originally included in the funding application. He explained that a substitution has been proposed to replace the SCADA improvements with the purchase of a portable bypass pump to support system-wide operations. The State has agreed to this change in principle, and final review is ongoing. Mr. Tolson indicated he does not anticipate funding issues. Mr. Tolson recommended advertising both projects for bids to obtain current pricing and allow bids to be held while remaining approvals are finalized. He advised that bidding does not obligate the Town to award a contract. He stated that construction could begin in spring, with substantial completion anticipated by October, weather permitting.

Motion made by Xavien Harrison to receive the plans, specifications, project schedule, and engineer's cost estimate for the Essex Road and Regency Estates sanitary sewer extension projects and to authorize the letting of bids.. Seconded by Larry Taylor. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

6.c) Regency Sewer Extension Project - Review and approve Resolution 2025-35 accepting a \$984,046 State Reserve Grant from North Carolina Department of Environmental & Natural Resources for the construction of the Regency Estates Sewer Extension Improvement Project.

Motion made by Larry Taylor to approve Resolution 2025-35 accepting a \$984,046 State Reserve Grant from North Carolina Department of Environmental & Natural Resources for the construction of the Regency Estates Sewer Extension Improvement Project.. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

2025-35 Funding Acceptance Resolution SRP-W-0218

6.d) Nashville Junction Parking Lot - Authorize acceptance of the deed to Lot-1 of the Nashville Junction, i.e. the Nashville Junction parking lot, amphitheater stage, grassy audience area, and stormwater retention facility, from Hurt, LLC to the Town of Nashville.

Town Manager Randy Lansing advised pursuant to Section 15 of the Nashville Junction Donation Agreement between the Town of Nashville and Hurt, LLC, attached, upon the Town's completion of constructing the parking lot, amphitheater stage, grassy audience area, and on-site storm water retention facilities, Hurt, LLC will convey ownership of Lot-1 of the Nashville Junction to the Town of Nashville. The parking lot amphitheater stage, grassy audience area, and on-site storm water retention facilities are complete, and the Council may now authorize acceptance of the deed.

Michael Hurt with the Nashville Junction addressed the Council to provide an update on the public-private partnership project. He stated that the project represents a successful example of collaboration between the public and private sectors and has generated significant economic development benefits. He highlighted the restoration of a historic building, establishment of the farmers market, and placement of the building on the National Register. Mr. Hurt stated that approximately 30 jobs have been created so far, with an estimated total of 50 jobs anticipated upon completion of the project. He noted that most units are leased under a 5-year lease, and that several more units are nearing completion with certificates of occupancy expected soon. He stated the completed building is projected to have an appraised value of approximately \$4.5 million. Mr. Hurt also discussed plans to begin development of an apartment complex across the street in 2026, the project will further enhance tax revenue, commerce, and community. He expressed support for the “Nashville Alive After 5” presented to the Town by ECU and concluded by thanking the Town and reaffirming his commitment to completing the partnership and transferring the project to the Town of Nashville.

Mayor Brown thanked Micheal Hurt and stated that she thinks the Nashville Junction will be a real drawing card for the Town.

Mayor Pro Tem Larry Taylor asked when Michael Hurt anticipated the outdoor coffee shop being completed? Mr. Hurst said that the weather has messed him up, but he believes there will be a Certificate of Occupancy in the next week or two. They will do a soft opening for the Braswell Family Farms Egg Drop, and the grand opening will be January 15. Mr. Hurt concluded by thanking the Council that believed in the project.

Council Member Bill Lumpp asked if Council should include the triangle piece of land now or do they need to wait. Manager Lansing stated the piece of land that Mr. Lumpp is speaking about, is an area by the Fuel Dock at Cross Street and Western

Avenue that Mr. Hurt had previously stated he would give to the Town. Michael Hurt stated that his attorney is working on the deed for that, he should have had his attorney do it at the same time but it slipped his mind. Mr. Lumpp stated so it could be done in the next 30 to sixty days. Mr. Hurt agreed.

Motion made by Kate Burns to approve acceptance of the deed to Lot-1 of the Nashville Junction, i.e. the Nashville Junction parking lot, amphitheater stage, grass audience area, and stormwater retention facility, from Hurt, LLC to the Town of Nashville.. Seconded by Xavien Harrison. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

7) New Business

7.a) Bailee Commerce Park Development Agreement - Open and hold a scheduled public hearing on a development agreement between the Town of Nashville and TTL Development, LLC for Phase 1 of the Bailee Commercial Park in the south 17.5 acres of the Town's West Nashville Commerce Park along Cooke Road; and execute the development agreement.

Town Manager Randy Lansing advised that TTL Development, LLC, Travis Felts, and Tom Brinley, want to develop the south 17.5 acres of the Town's West Nashville Commerce Park along Cooke Road into nine 1.5 to 2-acre commercial/industrial lots with 8,000 to 10,000 square foot shell buildings on them. They propose doing the development in 3 phases. The development agreement between the Town and TTL Development, LLC is for Phase 1 of the Bailee Commercial Park. Per the agreement, the Town will convey 4.5 acres more or less in the south 17.5 acres of the West Nashville Commerce Park on Cooke Road to TTL Development, LLC in exchange for TTL Development constructing two commercial/industrial shell buildings, extend the Town's water and sewer system into the 4.5 acres, constructing a street into the 4.5 acres, and constructing a joint storm water detention basin for the whole development. The intent and purpose of this development agreement is to enhance the Town's tax base, future job creation, and economic development growth. Manager noted that several Council Members might want to tweek the agreement which would bring the agreement back on the theactual a few Notice of public hearing on this development agreement was published in the November 27, 2025, edition of the Nashville Graphic.

Motion made by Larry Taylor to open public hearing on a development agreement between the Town of Nashville and TTL Development, LLC for Phase 1 of the Bailee Commercial Park in the south 17.5 acres of the Town's West Nashville Commerce Park along Cooke Road. Seconded by Xavien Harrison. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

No one spoke during the Public Hearing

Motion made by Larry Taylor to close public hearing on a development agreement between the Town of Nashville and TTL Development, LLC for Phase 1 of the Bailee Commercial Park in the south 17.5 acres of the Town's West Nashville Commerce Park along Cooke Road. Seconded by Xavien Harrison. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

Town Manager Lansing advised the Council about revisions to the development agreement exhibits he had made after receiving notes from several Council Members. He explained that updates were made to Exhibit One (Project Scope) to provide clearer definition of roadway construction, specifying that the paved street will extend from Cooke Road to the southern property line of Lot Two in Phase One, with the remaining roadway rough-graded to Lot Ten, where the joint stormwater retention area will be located. Similar language was added for Phases Two and Three to clarify the extent and surface type of roadway construction for each phase. Mr. Lansing stated that Exhibit Two will be revised to include a new legal description for Phase One, as the current description reflects the full 17-acre tract. The revised exhibit will convey only Lots One, Two, and Ten. He further noted that the initial plat will establish the street right-of-way from Cooke Road to the southern property boundary, which will remain under Town ownership, while the developer will construct the road to Town standards as outlined in the agreement. Regarding Exhibit Three, Mr. Lansing reported that additional milestones have been added. While the developer has up to five years under statute to construct the two shell buildings and Phase One infrastructure, the revised agreement includes earlier target deadlines for completing infrastructure, constructing Shell Building One, and completing Shell Building Two, with all improvements to be completed prior to the December 31, 2031, deadline.

Council Member Taylor asked about the name of the Commerce Park. Manager Lansing stated that the name might be negotiable. Council Member Taylor had a few items that needed clarification, but he would get with Manager Lansing later. Council Member Kate Burns stated that she had suggestions on the development agreement, it needs clearer language, particularly regarding the acreage being conveyed, there is confusion between references to the full 17 acres and the phased conveyance. She believes that the agreement should clearly identify the legal descriptions for the new lots and street rights-of-way created under the agreement. Council Member Burns also is concerned about the project timeline, the current language allows up to five years for development, which could delay progress. She recommended revising the agreement to include clearer and more specific benchmarks to ensure timely progress, suggesting every two years having benchmarks met. Perhaps including clarifying when construction must begin relative to contract execution or permitting. Council Member Burns also emphasized the need for clear provisions confirming the Town's ownership and access to constructed roadways and stormwater facilities. She stated this would ensure the Town can proceed with future phases or convey property to another developer if Phases Two and Three are not completed.

Council Member Lumppp asked about having benchmarks for phase two and three. Manager Lansing stated that there would be other agreements after phase one was completed, they did not want have to do the entire development in five years.

Mayor Pro Tem Taylor stated that this agreement locks up the entire 17 acreage, and the Town cannot do anything with the land for five years. Manager Lansing stated that this agreement gives TTL, Development exclusive option for the next two phases. Mr. Taylor stated the Town might lose other parties that might be interested. Mayor Brown asked where these people are. Manager Lansing advised that the Town has owned this land for 13 years with nothing happening.

- 7.b) Nashville ABC Store Street - Review and accept a donation of 0.275-acres of land from 3MR Limited Partnership for a second street assess to Nashville ABC Store.

Town Manager Randy Lansing advised that the Nashville ABC Store has purchased land from 3MR Limited Partnership for a building and parking lot addition to its

store at 1206 Eastern Avenue. A 6,400 sq. ft. addition will be constructed onto the store, and the parking lot will be enlarged with 14 additional parking spaces. The ABC Store also wants to improve vehicular access to its store with a second street access from North Eastpointe Avenue. The ABC Store will construct a municipal street from the north end of its parking lot to North Eastpointe Avenue. The street will conform to the Town's standards regarding width, asphalt surface, curb and gutter, and stormwater drainage. In support of this improved access, 3MR Limited Partnership is donating the land for the new street to the Town with the attached letter of donation.

ABC Store Street ROW.pdf

ABC Store Street ROW Donation.pdf

Motion made by Larry Taylor to approve a donation of 0.275-acres of land from 3MR Limited Partnership for a second street assess to Nashville ABC Store.. Seconded by Kate Burns. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

7.c) Personnel Policy Revisions - Review and approve a number of changes to the Town of Nashville's Personnel Policy.

Human Resource Director Trey Sanderson advised that the Human Resources Department is proposing updates and revisions be made to the personnel policy. There are not any major policy changes, but these recommendations clean-up the language in the Personnel Policy Manual, reflecting current employee position names, corrects any section references that were incorrect due to previous changes, corrects grammatical issues, adds clarification and removes any outdated or unnecessary information. In addition to the proposed changes, the table of contents and page numbers will be updated to reflect the changes.

Council Member Lumpp stated that Director Sanderson is the hardest working person that has given a two-week notice of anyone he has ever seen.

Mayor Brown stated that Director Anderson has been a blessing to the Town, we know he is going where he is led. We appreciate what he has done for our Town and he will not be forgotten.

Council Member Burns stated that he has left the Town better than he found it.

Motion made by Larry Taylor to approve changes to the Town of Nashville's Personnel Policy.. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

Personnel Policy Revision Notes.pdf

7.d) PRCR Advisory Board Appointments - Review and approve reappointments to the Parks, Recreation, and Cultural Resources (PRCR) Advisory Board Reappointments

Parks Recreation and Cultural Resource Director Koy Worrell advised that the Parks, Recreation, and Cultural Resources (PRCR) Advisory Board has two members with terms expiring at the end of December. Barbie Crews and Mary Richardson will complete their first two-year term and are willing and eligible to serve another term on the advisory board. Both board members have been invaluable assets to the Town and provide great input regarding recreational amenities within the Town of Nashville. He is requesting the Council reappoint

both Barbie Crews and Mary Richardson for a two-year term, ending December 31st, 2027. Mary Richardson was in attendance at the meeting and Mayor Brown thanked her for willing to serve.

Motion made by Xavien Harrison to approve reappointments to the Parks, Recreation, and Cultural Resources (PRCR) Advisory Board Reappointments. Seconded by Kate Burns. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

7.e) Church Street Parking Lot - Receive and approve a recommendation from the Downtown Nashville Strong Advisory Board to spend up to \$5,000 of MDS funds to gravel 2/3rds of the Town's public parking lot on Church Street.

Planning Director Shawn Lucas advised at the October 28, 2025, Downtown Nashville Strong Advisory Board meeting, the Advisory Board voted affirmatively to recommend to the Town Council that up to \$5,000 of MSD funds be spent to gravel approximately two-thirds of the Town's Church Street parking lot. This recommendation comes in direct response to the much-needed expansion of parking in Downtown Nashville. The public has repeatedly expressed the need for additional parking options, and improving the Church Street lot will help to address this concern. The Town received three bids and went with the lowest, Al Collie. He can have the rock dropped off in three weeks then Town crews can lay it exactly to the Town's specifications.

Council Member Burns asked what the plans for the other part of the parking lot was not being graveled. Director Lucas stated that the incline will not allow it to be entirely graveled but the board discussed trying to get an easement to allow for steps up to the alley behind Washington Street, for now they are going to try and encourage people to walk down the sidewalk and go up to Washington Street on Barnes Street.

Motion made by Xavien Harrison to approve a recommendation from the Downtown Nashville Strong Advisory Board to spend up to \$5,000 of MDS funds to gravel 2/3rds of the Town's public parking lot on Church Street. Seconded by Kate Burns. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

7.f) Nuisance Abatement - Review and adopt Ordinance 2025-31 and Ordinance 2025-32 abating nuisances at 702 Railroad Street and 716 Clark Street.

Planning Director Shawn Lucas advised that Code Enforcement Officer Tomasine Jones has been working diligently over the past several months with the owner/residents of 702 W. Railroad Street and 716 Clark Street to bring these properties into compliance with the Town of Nashville's property maintenance standards. Multiple inspections, follow-up site visits, phone calls, and written notices have been issued in an effort to ensure these property owners correct ongoing violations related to the accumulation of junk, trash, debris, and other discarded materials. Despite the efforts, these properties have continued to maintain conditions that do not meet the Town's minimum standards for health, safety, and appearance as required in Section 32-62 "Accumulations" of the Town Code. Specifically, no person may cause, suffer or permit scrap materials to accumulate or remain on premises under his control unless the scrap materials are as follows:

(1) Surrounded by a fence of sufficient height, strength and construction to deny persons, especially small children, access to them and to shield neighboring properties from the view of them; or

(2) So stored within a structure or within a container outside of a structure as to minimize substantially the dangers set forth in Section 32-61.

These standards are intended to ensure the safety of residents, protect the appearance of neighborhoods, and prevent nuisances that negatively impact surrounding properties. Below are the findings of facts from Ms. Jones' inspections on the properties.

702 W. Railroad Street:

Initial inspection: October 13, 2025, by Code Enforcement Officer Tomasine Jones. Violations observed: accumulation of trash and junk; trash dumped near the side and rear wood line; building materials and indoor furniture stored outside.

Required actions: remove all trash, junk, building materials, and indoor furniture from around the exterior; remove trash from the side and rear wood line.

Compliance deadline: October 23, 2025.

Reinspection: October 23, 2025. No corrective action observed.

Follow-up: additional weekly inspections confirm the property remains out of compliance with Town standards.

716 Clark Street:

Initial inspection: October 24, 2025, by Code Enforcement Officer Tomasine Jones.

Violations observed: accumulation of trash and junk; presence of trash, junk, car parts/materials, and tires on the property.

Compliance deadline: November 3, 2025.

Reinspection: November 3, 2025. No corrective action observed. Property remains out of compliance.

Horne Landscaping, the Town's Vendor, has bid \$450 for removing the excessive junk and abating the nuisances at 702 Railroad Street and \$350 for 716 Clark Street.

Motion made by Xavien Harrison to approve Ordinance 2025-31 abating nuisances at 702 Railroad Street. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

2025-31 Ordinance Nashville 702 Railroad St 

Council Member Lumpp asked if the Town was going to put a lien on the properties. Director Lucas stated that yes there would be.

Mayor Pro Tem advised he had ridden by the areas and it is a terrible mess. Director Lucas advised that Code Enforcement Officer Jones will go and let the property owners know that this has been approved by Council and give them a timeline of when the vendor will be there. If they do not clean it up before then, the vendor will have to do it.

Motion made by Larry Taylor to approve Ordinance 2025-32 abating nuisances at 716 Clark Street. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

2025-32 Ordinance Nashville 710 clark st 

7.g) Closed Session - Closed session per NCGS §143-318.11 (a) (1), per NCGS §143-318.11 (a) (5), and per NCGS §143-318.11 (a) (4) t

Motion made by Xavien Harrison to enter closed session per NCGS §143-318.11 (a) (1) to prevent the disclosure of information that is privileged or confidential

pursuant to the law of this State or of the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes, and

per NCGS §143-318.11 (a) (5) to establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease;

per NCGS §143-318.11 (a) (4) to discuss matters relating to the location or expansion of industries or other businesses in the area served by the public body, including agreement on a tentative list of economic development incentives that may be offered by the public body in negotiations,. Seconded by Larry Taylor. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.

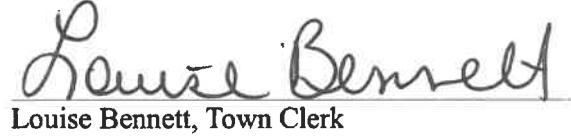
10) Adjourn

Motion made by Xavien Harrison to adjourn at 10:30 PM. Seconded by Bill Lumpp. Vote – Yeas: Bill Lumpp, Kate Burns, Larry Taylor, Xavien Harrison . Nays: None. Motion carried unanimously.



Brenda Brown, Mayor

ATTEST:



Louise Bennett, Town Clerk



I, Kate Burn, do solemnly and sincerely swear that I will support the Constitution and laws of the United States; that I will be faithful and bear true allegiance to the State of North Carolina, and to the constitutional powers and authorities which are or may be established for the government thereof, that I will endeavor to support, maintain and defend the Constitution and laws of said State, not inconsistent with the Constitution of the United States, to the best of my knowledge and ability; and that I will faithfully discharge the duties of my office as Council Member of the Town of Nashville, so help me God.



Kate Burns



Alicia Slaughter

District Court Judge

I, Larry Taylor, do solemnly and sincerely swear that I will support the Constitution and laws of the United States; that I will be faithful and bear true allegiance to the State of North Carolina, and to the constitutional powers and authorities which are or may be established for the government thereof, that I will endeavor to support, maintain and defend the Constitution and laws of said State, not inconsistent with the Constitution of the United States, to the best of my knowledge and ability; and that I will faithfully discharge the duties of my office as Council Member of the Town of Nashville, so help me God.



Larry Taylor



Alicia Slaughter

District Court Judge

I, Jessie T. Slaughter do solemnly and sincerely swear (or affirm) that I will support the Constitution and laws of the United States; that I will be faithful and bear true allegiance to the State of North Carolina, and to the constitutional powers and authorities which are or may be established for the government thereof; that I will endeavor to support, maintain and defend the Constitution and laws of said State, not inconsistent with the Constitution of the United States, to the best of my knowledge and ability; and that I will faithfully discharge the duties of my office as Mayor Pro Tempore of the Town of Nashville, so help me God.

Subscribed and sworn to before me this 9th day of December 2025.



Alicia Slaughter

District Court Judge

RESOLUTION 2025-36

**AWARDING A CONSTRUCTION CONTRACT FOR THE RED OAK
ROAD WATER LINE EXTENSION PROJECT**

WHEREAS, the Town of Nashville has received five competitive bids for the Red Oak Road Water Line Extension Project from the following contractors,

Contractor	Base Bid	Alternate	Combined
1. BCS Contractors	\$716,531	\$823,459	\$1,539,990
2. Ed Brasell & Sons.....	\$807,410	\$858,344	\$1,665,754
3. Hartsfield Contracting.....	\$772,406	\$1,128,850	\$1,901,256
4. Crossroad Site Development.....	\$757,000	\$1,231,870	\$1,988,870
5. H.G. Reynolds.....	\$924,634	\$1,077,336	\$2,001,970

WHEREAS, the Town Engineer, Stocks Engineering, Inc., has reviewed and verified the bids from the contractors and is recommending award of the project to BCS Contractors, Spring Hope, NC the amount of \$1,539,990,

NOW, THEREFORE, Be It Resolved by the Town Council of Nashville, North Carolina as follows:

Section 1. That a construction contract for the Red Oak Water Line Extension Project is hereby awarded to BCS Contractors, Spring Hope, NC in the amount of \$1,539,990, with said construction to be completed by June 30, 2025.

Section 2. That the Mayor and Town Clerk are hereby directed to execute the contract with BCS Contractors for the Red Oak Road Water Extension Project.

PASSED and APPROVED, this 9th day of December 2025.

Attest:

Lousie Bennett
Lousie Bennett, Town Clerk

Brenda Brown
Brenda Brown, Mayor



ORDINANCE 2025-33

**A CAPITAL PROJECT ORDINANCE FOR THE RED OAK ROAD WATER LINE
EXTENSION PROJECT IN THE TOWN OF NASHVILLE**

NOW THEREFORE, Be It Ordained by the Town Council of the Town of Nashville, North Carolina, that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Capital Project Ordinance is hereby adopted.

Section 1. That the Red Oak Road Water Line Extension Project, which extends the Town's water system along Red Oak Road from Eastern Avenue, north to 1st Street Extension is hereby authorized.

Section 2. That the Town Manager, Finance Director, and Town Engineer of the Town of Nashville are hereby directed to proceed with the Red Oak Road Water Line Extension capital project.

Section 3. That the following budget is hereby established to complete the Project:

1. Design, Engineering, Construction Administration.....	\$ 78,790
2. Construction.....	<u>\$1,539 990</u>
Total	<u>\$1,618,780</u>

Section 4. That the following funding is hereby appropriated to complete the Project:

1. Golden LEAF Foundation.....	\$ 500,000
2. Town of Nashville Fund 30	<u>\$1,118 780</u>
Total	<u>\$1,618,780</u>

Section 5. That the Finance Director is hereby directed to establish the Red Oak Road Water Line Extension Capital Project Fund and to maintain it with standard municipal accounting.

Section 6. That with the Golden Leaf Foundation's grant being a reimbursement grant, that funds may be advanced from the Water Sewer Enterprise Fund as necessary for the purpose of making Project payments when due.

Section 7. That the Finance Director is directed to include a detailed analysis of past and future costs and revenues on this Capital Project in every budget submission made to the Town Council for duration of the Project.

PASSED, APPROVED, and ADOPTED this 9th day of December 2025.

Attest:

Louise Bennett
Louise Bennett, Town Clerk

Brenda Brown
Brenda Brown, Mayor



OFFICIAL SEAL
TOWN OF NASHVILLE, NORTH CAROLINA

RESOLUTION 2025-35

**ACCEPTING A STATE REVOLVING GRANT FOR THE REGENCY ESTATES SEWER
EXTENSION IMPROVEMENT PROJECT**

WHEREAS, the North Carolina Clean Water Revolving Loan and Grant Act of 1987 has authorized the making of loans and grants to aid eligible units of government in financing the cost of construction of wastewater treatment works, wastewater collection systems, and water supply systems, water conservation projects, and

WHEREAS, the North Carolina Department of Environmental and Natural Resources has offered a State Reserve Grant of in the amount of \$984,046 for the construction of the Regency Estates Sewer Extension Improvement Project, and

WHEREAS, the Town of Nashville intends to construct said project in accordance with the approved plans and specifications,

NOW, THEREFORE, Be It Resolved by the Town Council of the Town of Nashville, North Carolina as follows:

Section 1. That the Town of Nashville does hereby accept the State Reserve Grant in the amount of \$984,0460.

Section 2. That the Town of Nashville does hereby give assurance to the North Carolina Department of Environmental and Natural Resources that all items specified in the Funding Officer, Section II - Assurances will be adhered to.

Section 3. That Randy Lansing, Town Manager, and successors so titled, is hereby authorized and directed to furnish such information as the appropriate State agency may request in connection with such application or the project; to make the assurances as contained above; and to execute such other documents as may be required in connection with the application.

Section 4. That the Town of Nashville has substantially complied or will substantially comply with all Federal, State, and local laws, rules, regulations, and ordinances applicable to the project and to Federal and State grants and loans pertaining thereto.

PASSED, APPROVED, and ADOPTED this 9th day of December 2025.

Attest:

Louise Bennett
Louise Bennett, Town Clerk

Brenda Drown
Brenda Drown, Mayor



OFFICIAL SEAL
TOWN OF NASHVILLE
NORTH CAROLINA

ORDINANCE 2025-31

**AN ORDINANCE AUTHORIZING THE CODE ENFORCEMENT CLEANUP OF AT 702
RAILROAD ST IN THE TOWN OF NASHVILLE**

WHEREAS, the Town of Nashville's Code Enforcement Officer, Tomasine Jones, has inspected 702 Railroad Street, Nashville, North Carolina, as shown on the official map of the Town of Nashville and recorded in Book 2953 page 532 as pin number of 3800-06-29-8140 respectively in Nash County Registry; and

WHEREAS, after inspection Code Enforcement Officer Jones, has determined the structures on these properties to be fire or safety hazard; dangerous to life, health, or property; likely to cause or contribute to blight, disease, vagrancy, or a danger to children; and has the tendency to attract persons intent on criminal activities or other activities which would constitute a public nuisance; and

WHEREAS, letters have been sent to the owner and the tenant informing them that this property needed to be brought up to Town Standards of Ordinances.

WHEREAS, 160A-193 states that a city shall have authority to summarily remove, abate, or remedy everything in the city limits, or within one mile thereof, that is dangerous or prejudicial to public health or public safety

WHEREAS, the owners of the above have failed to cure the deficiencies and/or remove the code violations of Section 32-2(Accumulation) of the Town of Nashville General Ordinance Town Code as required by the Order.

NOW THEREFORE, Be It Ordained by the Town Council of the Town of Nashville, North Carolina, as follows:

SECTION 1. That the Town Manager or his/her agent is authorized and is hereby ordered to proceed forthwith to have the code violations removed from 702 Railroad Street.

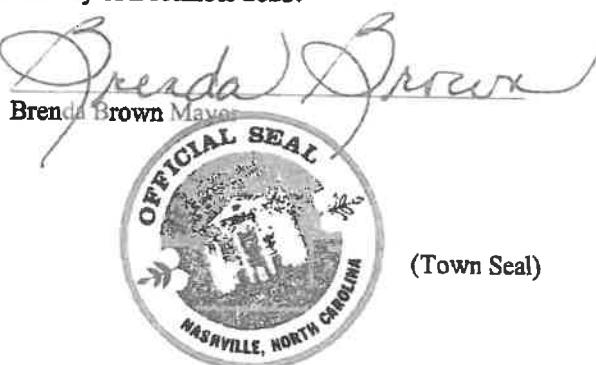
SECTION 2. That the cost of removing the violations be billed to the owner, and if not paid in 30 days, that a lien be placed on the property for the cost incurred for said removal by the Tax Collector of the Town of Nashville as a Special Assessment in accordance with North Carolina General Statutes.

SECTION 3. That a copy of this Ordinance shall be forwarded to and recorded by the Registrar of Deeds of Nash County, and a Notice of Lien shall be recorded with the Nash County Clerk of Superior Court.

APPROVED and ADOPTED this on the 9th day of December 2025.

Attest:


Louise Bennett, Town Clerk



ORDINANCE 2025-32

**AN ORDINANCE AUTHORIZING THE CODE ENFORCEMENT CLEANUP OF AT 710 CLARK ST
IN THE TOWN OF NASHVILLE**

WHEREAS, the Town of Nashville's Code Enforcement Officer, Tomasine Jones, has inspected located at 710 Clark Street, Nashville, North Carolina, as shown on the official map of the Town of Nashville and recorded in Book 3257 page 720 as pin number of 3800-06-39-7354 respectively in Nash County Registry; and

WHEREAS, after inspection Code Enforcement Officer Jones, has determined the structures on these properties to be fire or safety hazard; dangerous to life, health, or property; likely to cause or contribute to blight, disease, vagrancy, or a danger to children; and has the tendency to attract persons intent on criminal activities or other activities which would constitute a public nuisance; and

WHEREAS, letters have been sent out to the owner and the tenant informing either of them that this property needed to be brought up to Town Standards of Ordinances.

WHEREAS, 160A-193 states that a city shall have authority to summarily remove, abate, or remedy everything in the city limits, or within one mile thereof, that is dangerous or prejudicial to public health or public safety

WHEREAS, the owners of the above have failed to cure the deficiencies and/or remove the code violations of Section 32-2(Accumulation) of the Town of Nashville General Ordinance Town Code as required by the Order.

NOW THEREFORE, Be It Ordained by the Town Council of the Town of Nashville, North Carolina, as follows:

SECTION 1. That the Town Manager or his/her agent is authorized and is hereby ordered to proceed forthwith to have the code violations removed from 710 Clark Street.

SECTION 2. That the cost of removing the violations be billed to the owner, and if not paid in 30 days, that a lien be placed on the property for the cost incurred for said removal by the Tax Collector of the Town of Nashville as a Special Assessment in accordance with North Carolina General Statutes.

SECTION 3. That a copy of this Ordinance shall be forwarded to and recorded by the Registrar of Deeds of Nash County, and a Notice of Lien shall be recorded with the Nash County Clerk of Superior Court.

APPROVED and ADOPTED this the 09th day of December 2025.

Attest:

Louise Bennett

Louise Bennett, Town Clerk

Brenda Brown
Brenda Brown Mayor



